



KASAGANA-KA
Mutual Benefit Association, Inc.

BOARD SELF-ASSESSMENT
For 2021

As part of the Board's commitment to good governance and accountability, this annual self-assessment aims to assess the Board's effectiveness as the KMBA governing body.

INDIVIDUAL RATINGS:

- 1 Strongly Agree
- 2 Agree
- 3 Strongly Disagree
- 4 Disagree

Assessment Criteria	RATING
1. The roles of the BoT, committees, and the management team are clearly defined and respected, with the Board focused on policy and planning, and the President and management team delegated with responsibilities for the implementation of policies and plans and the day-to-day operations.	1
2. Members of the Board fully take part in the organization's planning processes.	1
3. The Board regularly reviews the KMBA By-Laws and/or Governance Manual with the view of enhancing existing governance policies and standards, and/or addressing identified policy gaps.	1
4. The Board of Trustees has defined clear, written expectation and qualifications for the President, including a reasonable level of appropriate benefits.	1
5. All members of the BoT and the Board committees receive orientation, information and regular training on the organization's mission, by-laws, policies and programs, and their roles and responsibilities as part of KMBA's good governance.	1
6. The organization has a clear strategic direction, and everybody – from the Board members and officers, to the management team and staff – is aware of and fully understand such direction and how the organization intends to realize it.	1
7. The organization has clear client and stakeholders' protection policies and programs that recognize the rights and welfare of members and client-beneficiaries, employees, institutional partners, target communities, and even the environment.	1
8. Related party transactions between KMBA, KCOOP, KDCI and its Board members and their families are properly disclosed to the whole Board and the organization's auditors.	1
9. KMBA has outlined a clear conflict of interest policy, and all its Board members and management staff regularly review and agree to comply with said policy.	2

10. KMBA's internal control systems, including its processes for financial management, accounting, and auditing, are robust, able to generate accurate financial information that helps decision-making, and ensures proper use of the organization's resources.	1
11. KMBA and its Board abide by the principles and standards of transparency and disclosure of information in terms of the organization's governance and operations.	1
12. The organization nurtures a culture of being true, respectful, and compliant to its rules and ethical standards as outlined in the By-Laws and Code of Ethical Conduct.	1
13. The KMBA Board has a clear succession program. Its nomination process ensures that it remains appropriately diverse with respect to gender, ethnicity, culture, economic status, disabilities and skills.	1
14. The KMBA Board has a system for handling urgent matters in-between meetings.	1
15. Board and committee meetings have well-prepared agenda and materials pertinent to decisions that need to be made, and these are given to all members in advance.	1

Enriqueta V. Navarro
 Enriqueta V. Navarro
 Feb. 8, 2022



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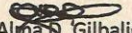
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 Feb. 03, 2022



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Marlin C. Perez 02/08/22
Marlin C. Perez



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Jerodora
Jerodora C. Teodoro
Feb. 12, 2022



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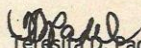
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Teresita D. Padel
02-26-2022