Disclosure Policy: Upon being elected to the Board of Trustees, or upon being hired or appointed to the Management Team of the organization, the Trustees and the Management Team shall accomplish and execute a Declaration of Material Personal Interest, to be submitted to the Board Secretary.

I, EMELDA A. CASTRO, of legal age, Filipino, married and resident of Unit 4 Atis Road Pagrai Mayamot Antipolo City, hereby depose and declare that;

FIRST, I am the duly (elected/appointed) (Board of Trustee) of KasaganaKa Mutual Benefit Association Inc., currently holding the position of <u>Independent Board</u> and a committee member of Audit and Nomination and Election Committee;

SECOND, that in relation to my office, the following are my interests and connections by which, direct or indirect, in any certain matter, may raise conflict with my duties and responsibilities as a (trustee/manager) of KMBA:

PARTICULARS	NATURE OF EXTENT OF INTEREST AND/OR CONNECTIONS	DATE OF ACQUISITION OF INTEREST AND/OR CONNECTION
Any contractual relationship with, or business interest or financial connection in KMBA's sister organizations or partner institutions	None	
Previous or current membership of employment in KMBA's sister organization or partner institutions	Center Chief at KCOOP	2014 up to present
Other material conflicts that are not covered above	None	

^{*} Include amount/value of such interest, If possible to cite, and whether the interests/connection applies to you, your spouse, or to your relatives within the fourth degree of consanguinity or affinity.

I have no material personal interest and/or connection to declare

THIRD, that in case there has been changes to the above-mentioned, I shall execute and undertake a separate declaration stating the changes therefrom and specifying its nature and Vextent, including but not limited to the applicable amounts of my pecuniary or personal interests and/or connections, as necessary to review the accuracy of the same in order to reflect any change in the status of my declared

I execute this declaration with diligence and to the best of my knowledge, containing complete and accurate statement of my material interests which may potentially conflict with the interest of the organization.

élda A. Castro

Name and Signature of (BOT)

^{*} Partner institutions shall include private organizations with which KMBA has any contractual arrangement.

Disclosure Policy: Upon being elected to the Board of Trustees, or upon being hired or appointed to the Management Team of the organization, the Trustees and the Management Team shall accomplish and execute a Declaration of Material Personal Interest, to be submitted to the Board Secretary.

I, NELLY S. VENGANO, of legal age, Filipino, married and resident of Blk 8 Lot 7 Kingstown 2 Subdivision Brgy 171 Bagumbong Caloocan City, hereby depose and declare that;

FIRST, I am the duly (elected/appointed) (Board of Trustee) of KasaganaKa Mutual Benefit Association Inc., currently holding the position of <u>Independent Board</u> and a committee member of Audit and Nomination and Election Committee;

SECOND, that in relation to my office, the following are my interests and connections by which, direct or indirect, in any certain matter, may raise conflict with my duties and responsibilities as a (trustee/manager) of KMBA:

PARTICULARS	NATURE OF EXTENT OF INTEREST AND/OR CONNECTIONS	DATE OF ACQUISITION OF INTEREST AND/OR CONNECTION
Any contractual relationship with, or business interest or financial connection in KMBA's sister organizations or partner institutions	None	
Previous or current membership of employment in KMBA's sister organization or partner institutions	Center Chief at KCOOP	2007 up to present
Other material conflicts that are not covered above	None	

^{*} Include amount/value of such interest, If possible to cite, and whether the interests/connection applies to you, your spouse, or to your relatives within the fourth degree of consanguinity or affinity.

^{*} Partner institutions shall include private organizations with which KMBA has any contractual arrangement.



I have no material personal interest and/or connection to declare

THIRD, that in case there has been changes to the above-mentioned, I shall execute and undertake a separate declaration stating the changes therefrom and specifying its nature and Vextent, including but not limited to the applicable amounts of my pecuniary or personal interests and/or connections, as necessary to review the accuracy of the same in order to reflect any change in the status of my declared interests.

I execute this declaration with diligence and to the best of my knowledge, containing complete and accurate statement of my material interests which may potentially conflict with the interest of the organization.

Name and Signature of (BOT)

Disclosure Policy: Upon being elected to the Board of Trustees, or upon being hired or appointed to the Management Team of the organization, the Trustees and the Management Team shall accomplish and execute a Declaration of Material Personal Interest, to be submitted to the Board Secretary.

I, MYRNA N. VERDADERO, of legal age, Filipino, married and resident of 476 Sitio Bukid Brgy. Riverside San Pedro Laguna, hereby depose and declare that;

FIRST, I am the duly (elected/appointed) (Board of Trustee) of KasaganaKa Mutual Benefit Association Inc., currently holding the position of <u>Independent Board</u> and a committee member of Audit and Nomination and Election Committee;

SECOND, that in relation to my office, the following are my interests and connections by which, direct or indirect, in any certain matter, may raise conflict with my duties and responsibilities as a (trustee/manager) of KMBA:

PARTICULARS	NATURE OF EXTENT OF INTEREST	DATE OF ACQUISITION
	AND/OR CONNECTIONS	OF INTEREST AND/OR
		CONNECTION
Any contractual relationship with, or		
business interest or financial connection	None	
in KMBA's sister organizations or partner		
institutions		
Previous or current membership of		
employment in KMBA's sister	Center Chief at KCOOP	2015 up to present
organization or partner institutions		
Other material conflicts that are not	None	
covered above		

^{*} Include amount/value of such interest, If possible to cite, and whether the interests/connection applies to you, your spouse, or to your relatives within the fourth degree of consanguinity or affinity.

I have no material personal interest and/or connection to declare

THIRD, that in case there has been changes to the above-mentioned, I shall execute and undertake a separate declaration stating the changes therefrom and specifying its nature and Vextent, including but not limited to the applicable amounts of my pecuniary or personal interests and/or connections, as necessary to review the accuracy of the same in order to reflect any change in the status of my declared interests.

I execute this declaration with diligence and to the best of my knowledge, containing complete and accurate statement of my material interests which may potentially conflict with the interest of the organization.

^{*} Partner institutions shall include private organizations with which KMBA has any contractual arrangement.

Disclosure Policy: Upon being elected to the Board of Trustees, or upon being hired or appointed to the Management Team of the organization, the Trustees and the Management Team shall accomplish and execute a Declaration of Material Personal Interest, to be submitted to the Board Secretary.

I, SYLVIA A. TRIJO, of legal age, Filipino, married and resident of Blk 3 Lot 18 Phase 3 San Pedro San Jose Del Monte Bulacan, hereby depose and declare that;

FIRST, I am the duly (elected/appointed) (Board of Trustee) of KasaganaKa Mutual Benefit Association Inc., currently holding the position of <u>Independent Board</u> and a committee member of Audit and Nomination and Election Committee;

SECOND, that in relation to my office, the following are my interests and connections by which, direct or indirect, in any certain matter, may raise conflict with my duties and responsibilities as a (trustee/manager) of KMBA:

PARTICULARS	NATURE OF EXTENT OF INTEREST AND/OR CONNECTIONS	DATE OF ACQUISITION OF INTEREST AND/OR
	ANDJON CONNECTIONS	CONNECTION
Any contractual relationship with, or business interest or financial connection in KMBA's sister organizations or partner institutions	None	
Previous or current membership of employment in KMBA's sister organization or partner institutions	Center Chief at KCOOP	
Other material conflicts that are not covered above	None	

Include amount/value of such interest, If possible to cite, and whether the interests/connection applies to you, your spouse, or to your relatives within the fourth degree of consanguinity or affinity.

^{*} Partner institutions shall include private organizations with which KMBA has any contractual arrangement.



I have no material personal interest and/or connection to declare

THIRD, that in case there has been changes to the above-mentioned, I shall execute and undertake a separate declaration stating the changes therefrom and specifying its nature and Vextent, including but not limited to the applicable amounts of my pecuniary or personal interests and/or connections, as necessary to review the accuracy of the same in order to reflect any change in the status of my declared interests.

I execute this declaration with diligence and to the best of my knowledge, containing complete and accurate statement of my material interests which may potentially conflict with the interest of the organization.

Name and Signature of (BOT)